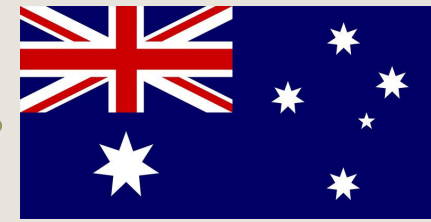
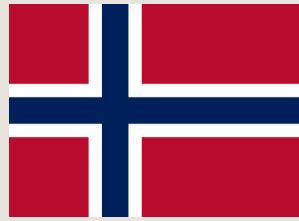


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# Norwegian Healthcare as a Learning Health System

November 23, 2023 (2:00 pm - 3:15 pm)

**Jeffrey Braithwaite,** PhD,  
FIML, FCHSM, FFPHRCP, FAcSS, Hon FRACMA, FAHMS

**Professor and Director**

Australian Institute of Health Innovation

**Director**

Centre for Healthcare Resilience and  
Implementation Science

**President**

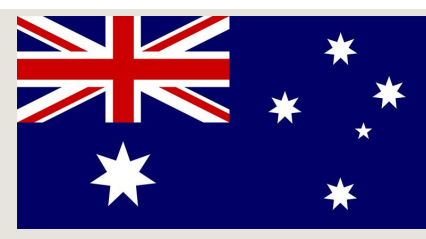
International Society for Quality in Health  
Care (ISQua)

**National Patient Safety  
Conference 2023**

**Workshop - November 23, 2023  
Oslo, Norway**

**AUSTRALIAN INSTITUTE  
OF HEALTH INNOVATION**

*Faculty of Medicine, Health  
and Human Sciences*



**SHARE** Center for  
Resilience in Healthcare  
University of Stavanger

# Workshop Faculty members

November 23, 2023 (2:00 pm - 3:15 pm)

**Jeffrey Braithwaite,** PhD

**Cecilie Haraldseid-  
Driftland,** PhD

**Hilda Bø Lyng,** PhD

**Birte Fagerdal,** MCS,

**Siri Wiig,** PhD

**National Patient Safety  
Conference 2023**

**Workshop - November 23, 2023  
Oslo, Norway**



# Prologue: Are you the solution?

**You all want a better  
Norwegian health system**

# Are you the solution?

---

- Every one of you, even though you have a stake in wanting a better health system ...
- Are in a different world, have different life experiences, different professional training and different standpoints
- So definitionally, you have different views on what to do about the future of healthcare

# So let's see who you are ...

---

- Gender: Female, Male, Non-binary, Other
- Professional background:
- Hobby when not doing health and medical research, practice, policy, etc:

# So let's see what you think ...

---

- Climate change: Believer, Sceptic, Denier
- Views about the world over the next 50 years:  
Optimistic, Pessimistic
- Use 1 or 2 words to describe what you would like  
the health system to be like by 2030



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# Part 1: Overview

## Thinking about LHSs

# Thinking about Learning Health Systems



# The Learning Health System

## Examples of recent research

Received: 29 November 2017 | Revised: 14 February 2018 | Accepted: 20 March 2018  
DOI: 10.1002/lrh2.10055

### COMMENTARY





## Transforming the future of health together: The *Learning Systems Consensus Action Plan*

Joshua C. Rubin<sup>1</sup> | Jonathan C. Silverstein<sup>2</sup> | Charles P. Friedman<sup>3</sup> | Rebecca D. Holt W. Anderson<sup>7</sup> | Allen S. Lichter<sup>8</sup> | Darin J. Humphreys<sup>9</sup> | Jeffrey Brown<sup>10</sup> | Laura Crawford<sup>11</sup> | James M. Walker<sup>12</sup> | Richard L. Tannen<sup>13</sup> | Kate Berry<sup>14</sup> | Marianne Hamilton Lopez<sup>15</sup> | Robert M. Frank W. Rockhold<sup>18</sup>

<sup>1</sup>Learning Health Community, Arlington, Virginia  
<sup>2</sup>Department of Biomedical Informatics, University of Pittsburgh School of Medicine, Pittsburgh, Pennsylvania  
<sup>3</sup>Department of Learning Health Sciences, University of Michigan Medical Center, Ann Arbor, Michigan  
<sup>4</sup>Catalysis Research, Austin, Texas  
<sup>5</sup>Elligo Health Research, Austin, Texas  
<sup>6</sup>Translational Research Informatics Center, Foundation for Biomedical Research, San Francisco, California  
<sup>7</sup>Learning Health Strategies and NCHICA, Research Triangle Park, North Carolina  
<sup>8</sup>American Society of Clinical Oncology (ASCO), Alexandria, Virginia

## Learning Health Systems

Open Access






EDITORIAL |  Open Access |    

## What is unique about learning health systems?

Charles P. Friedman 

## Learning Health Systems

Open Access

GUEST EDITOR COMMENTARY |  Open Access |    

## Patient empowerment and the Learning Health System

Joshua C. Rubin 

First published: 09 June 2017 | <https://doi.org/10.1002/lrh2.10055>



**British Journal of General Practice**  
bringing research to clinical practice

Editorials

## High-performing primary care: reinvigorating general practice as a learning health system

Darren Foo, Janani Mahadeva, Francisco Lopez, Louise A Ellis, Kate Churruarua, Genevieve Dammary, Simon Willcock and Jeffrey Braithwaite

British Journal of General Practice 2022; 72(736): 8-9. DOI: <https://doi.org/10.3399/bjgp2022734505>

## Learning Health System






EXPERIENCE REPORT |  Open Access |  

## A framework for understanding, describing and evaluating learning health systems


Tom Foley  Luke Vale

First published: 20 May 2022 | <https://doi.org/10.1002/lrh2.10328> | Citations: 2

## Learning Health System

COMMENTARY |  Open Access |    

## The science of Learning Health Systems: A review of key topic areas and bibliometric trends

Charles P. Friedman  Nancy J. Allee, Brendan C. Delane, Kevin Sullivan, Kathleen A. Young

First published: 29 November 2016 | <https://doi.org/10.1002/lrh2.10020> | Citations: 53

Open access

Original research

## BMJ Open Identifying requisite learning health system competencies: a scoping review

Paige L McDonald<sup>1</sup>,<sup>2</sup> Jessica Phillips,<sup>1</sup> Kenneth Harwood,<sup>2</sup> Joyce Maring, Philip J van der Wees<sup>1,4</sup>

*JMIR Medical Informatics* 2022 Feb; 10(2): e34907.  
Published online 2022 Feb 23. doi: [10.2196/34907](https://doi.org/10.2196/34907)

The Science of Learning Health Systems: Scoping Review of Empirical Research

Monitoring Editor: Christian Lovis

Reviewed by Vasa Curcin and Michael Reid

L Sarkies, PhD,<sup>1</sup> Kate Churruarua, PhD,<sup>1</sup> Genevieve Dammary, BSc (Hons),<sup>1</sup> Carolyn L Smith, PhD,<sup>1</sup> Chiara Pomare, PhD,<sup>1</sup> Zeyad Mahmoud, PhD,<sup>1</sup> Jeffrey Braithwaite, PhD<sup>1</sup>

MEDICAL EDUCATION ONLINE  
2021, VOL. 26, 1917038  
<https://doi.org/10.1080/10872981.2021.1917038>

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Taylor & Francis Group

 OPEN ACCESS 






## Learning health systems from an academic perspective: establishing a collaboratory within a school of medicine and health sciences

Paige L. McDonald<sup>a</sup>, Philip Van Der Wees<sup>a,b</sup>, Gregory C. Weaver<sup>a</sup>, Kenneth Harwood<sup>a</sup>, Jessica R. Phillips<sup>a</sup>


Received: 8 November 2020 | Revised: 3 March 2021 | Accepted: 4 March 2021  
DOI: 10.1002/lrh2.10265

### RESEARCH REPORT

## Learning Health System

COMMENTARY |  Open Access |    

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Chiara Pomare<sup>1</sup> | Zeyad Mahmoud<sup>1</sup> | Alex Vedovi<sup>1,2</sup> | Louise A. Ellis<sup>1,2</sup> | Gilbert Knaggs<sup>1,2</sup> | Carolyn L. Smith<sup>1,2</sup> | Yvonne Zurynski<sup>1,2</sup> | Jeffrey Braithwaite<sup>1,2</sup>



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# So let's see what you think ...

---

I don't know much LHSs but I'm here to learn:

Strongly agree		Neutral	Strongly disagree	
5	4	3	2	1

# So let's see what you think ...

---

LHSs have taken off in my region:

Strongly agree		Neutral	Strongly disagree	
5	4	3	2	1

**Can we address the  
challenges for healthcare to  
2030 through the creation  
of a Learning Health  
System?**

# The Learning Health Systems Framework

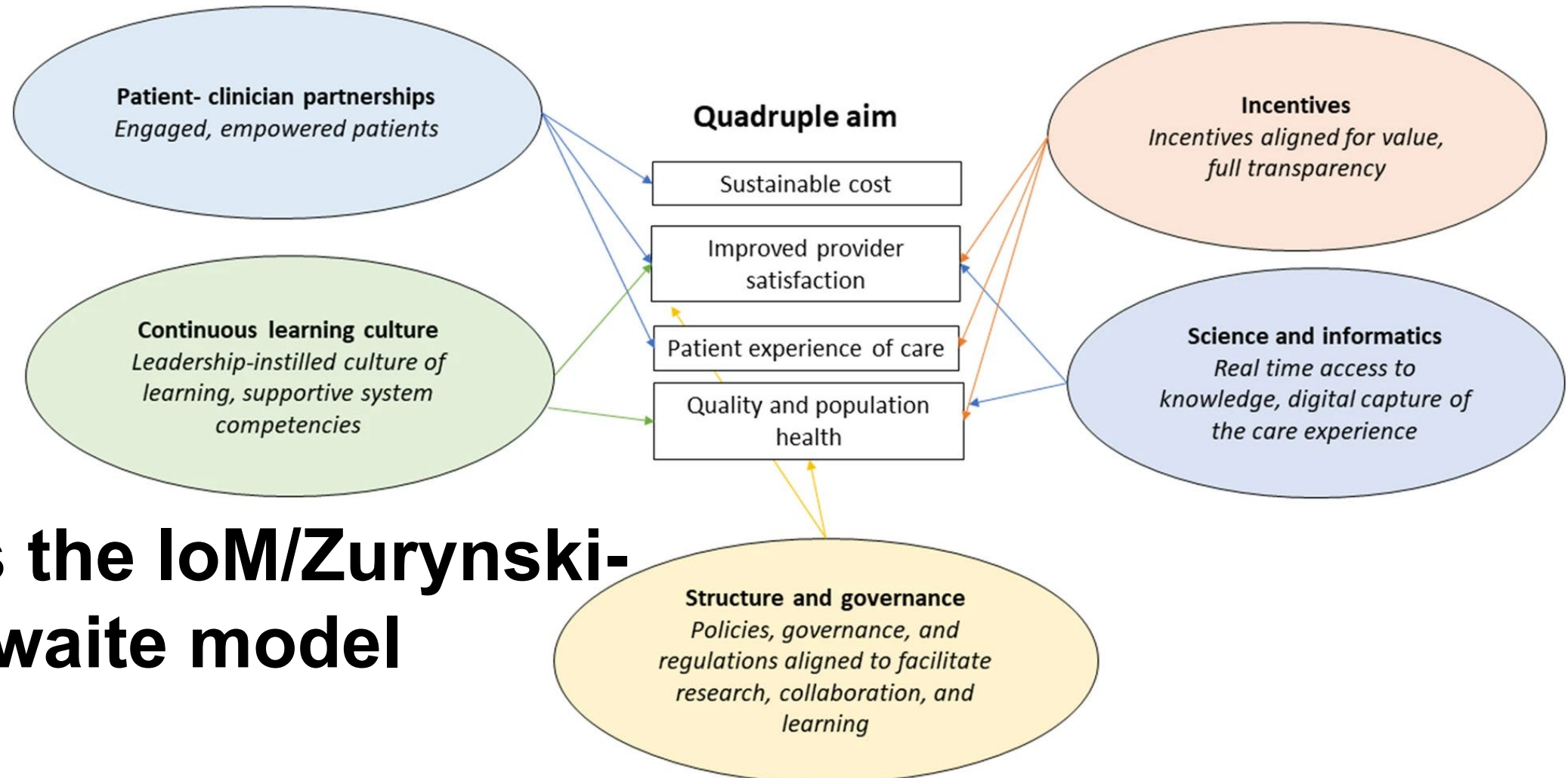
Dimensions	Characteristics
Science and informatics	Real time access to knowledge
	Digital capture of the care experience
Patient-clinician partnerships	Engaged, empowered patients
Incentives	Incentives aligned for value
	Full transparency
Continuous learning culture	Leadership-instilled culture of learning
	Support system competencies

## To which we added

Dimensions	Characteristics
Structure and Governance	Organisation

# The Learning Health Systems Framework

Now we have these five dimensions...



This is the IoM/Zurynski-Braithwaite model



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# Part 2: What's the problem we're trying to solve?

**Longstanding challenges**

# The problem

---

- It takes an average of 17 years for only 14% of new discoveries to enter practice
- Roughly 60% of care is in line with evidence or consensus-based guidelines
- About 30% of health care is waste of some kind
- Around 10% of patients are harmed when receiving care

[Westfall, JM et al. Practice-Based Research—“Blue Highways” on the NIH Roadmap. *JAMA*.; Braithwaite, J et al. The three numbers you need to know about healthcare: the 60-30-10 Challenge. *BMC Med*.]

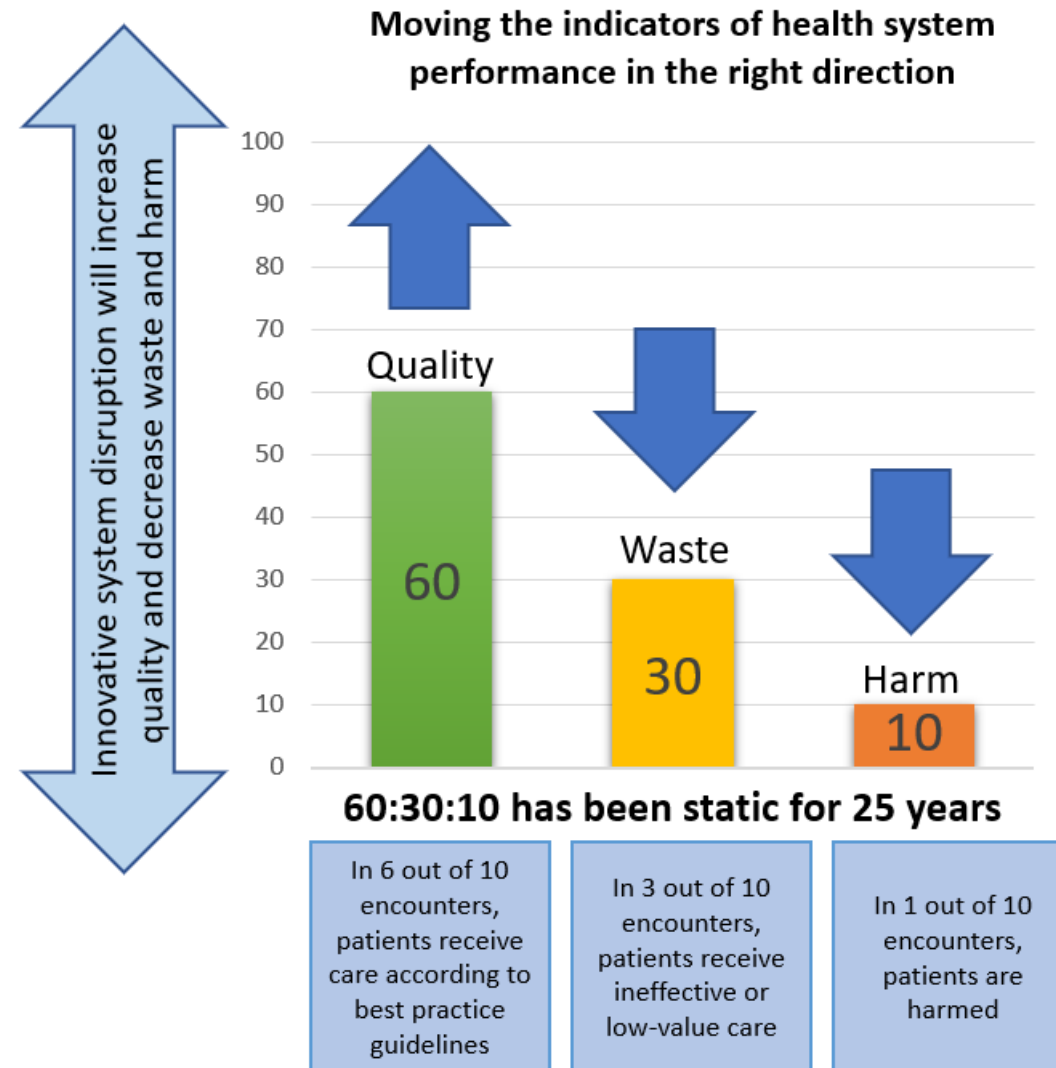


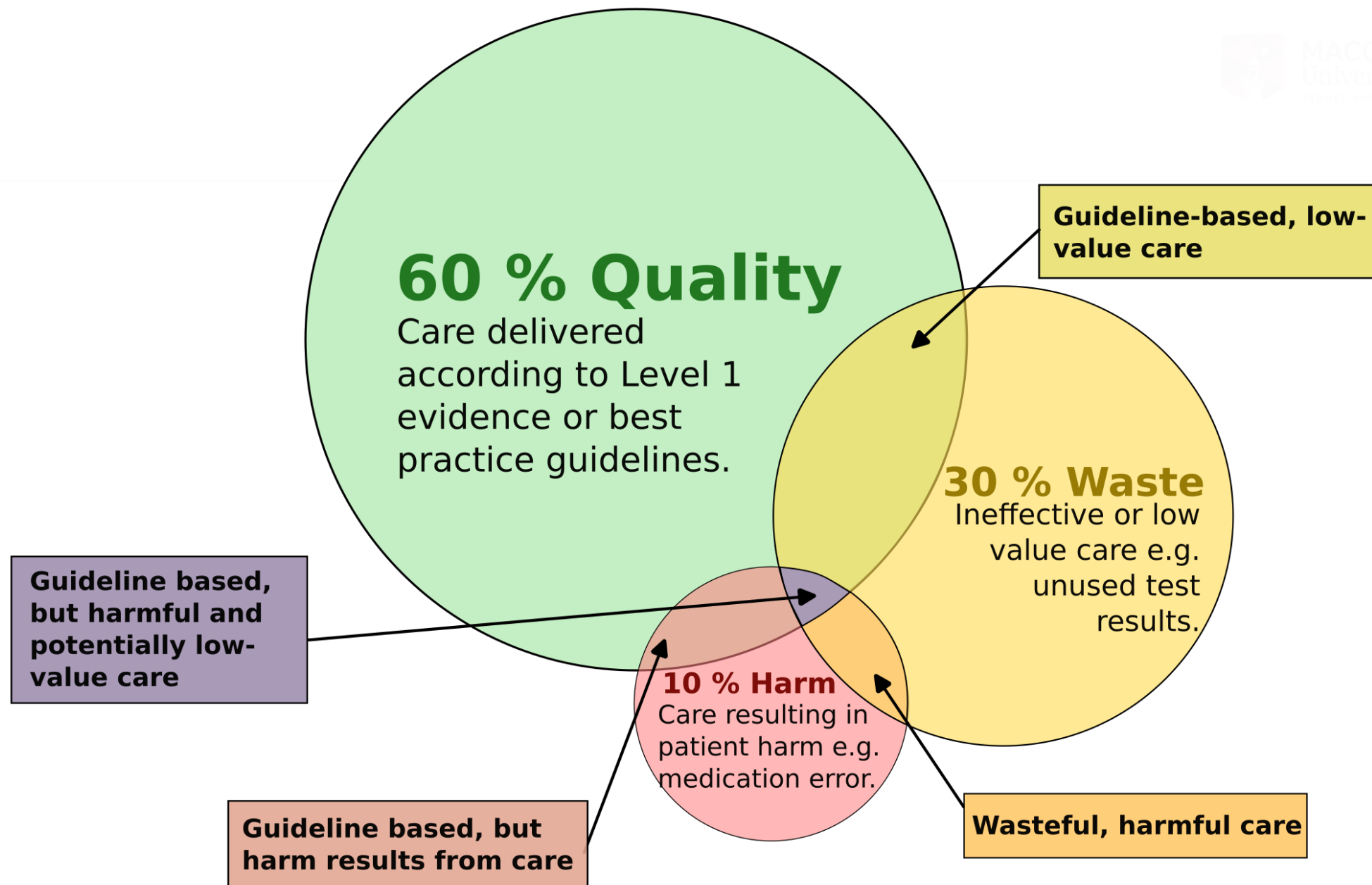
# Need a Learning Health System?



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# A system frozen in time?

---

- 60:30:10 challenge
- Change is often top-down (e.g. issuing more policy, introducing more stringent measures, etc.)
- Must move towards a learning health system
- Effective change must factor in a system's complexity
- Recognise the challenges of implementing change in a CAS

# So that's the problem we're trying to solve with an LHS

---

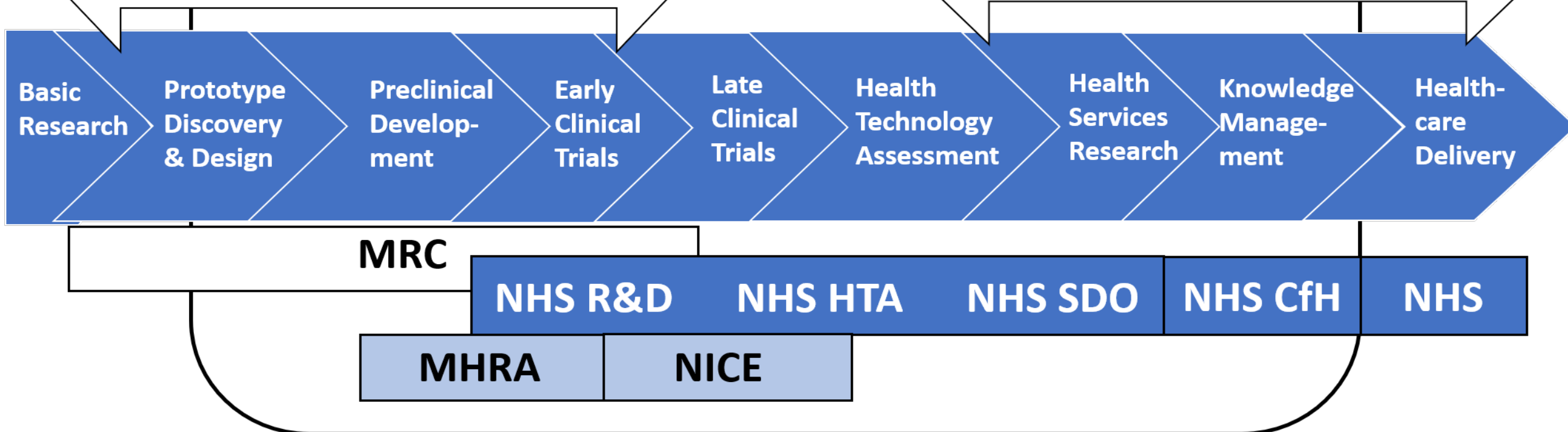
- There are many other 'solutions' that have been advanced
- Such as ...

# A “solution” - the knowledge pipeline

## Critical Path within UK health research

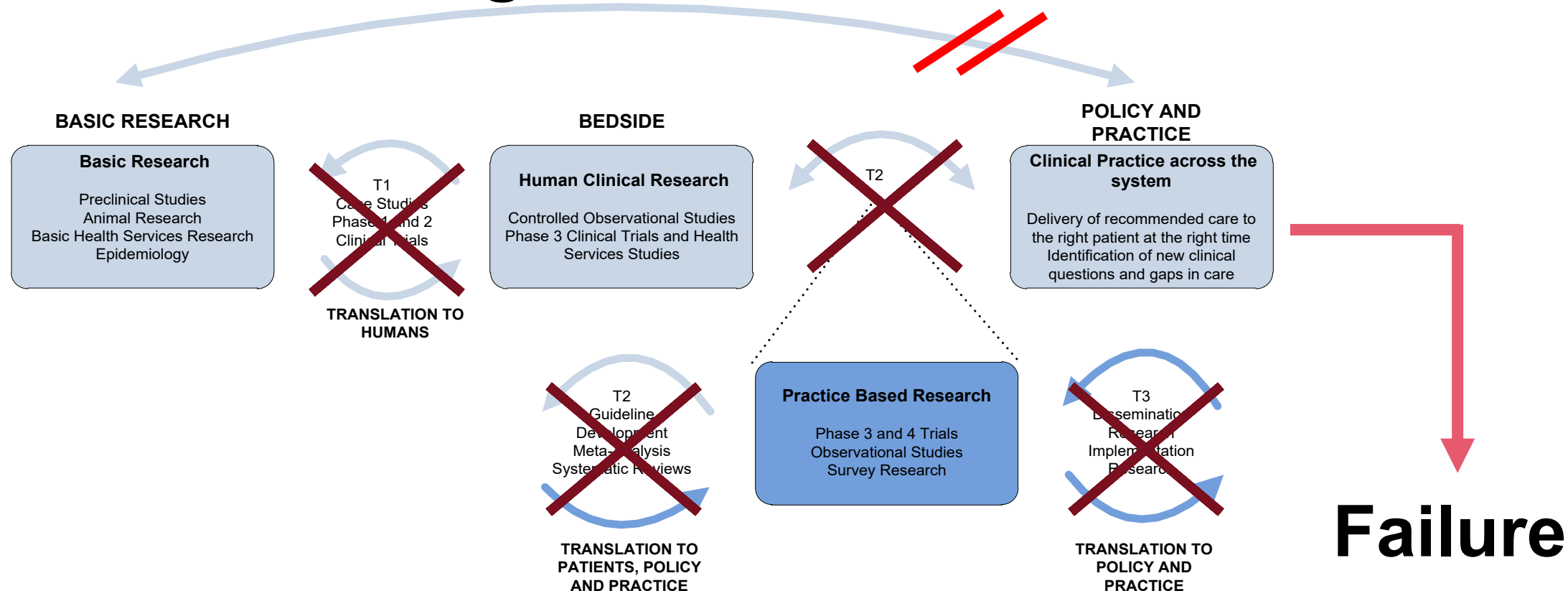
“First Gap in Translation”

“Second Gap in Translation”



# But the pipeline is an idealisation

## Blockages and fractures

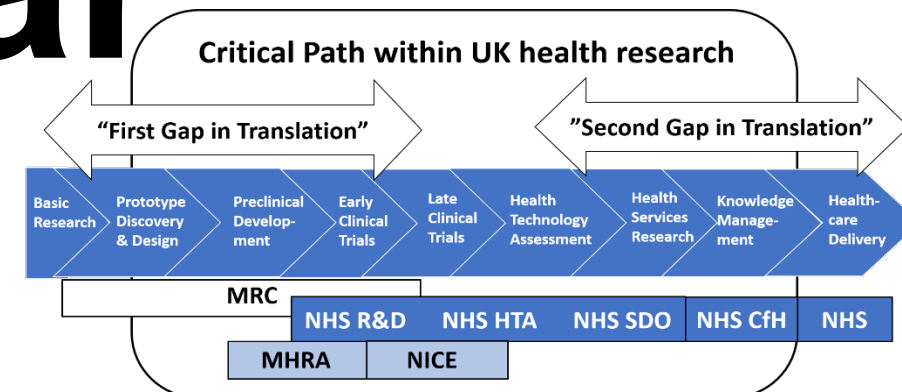




# Part 3: Another challenge is its's a complex system

Applications to healthcare

# The pipeline model suggests solutions are linear

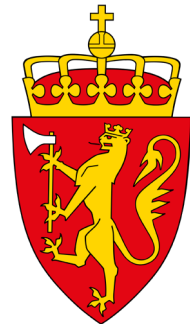




---

**But the health  
system is complex  
– incredibly  
complex**

# Complex systems are everywhere



# Examples in healthcare



**Simple**



**Complicated**



**Complex**



**Chaotic**

# **So: how does care actually work?**



# Complexity Science in Health Care: *A WHITE PAPER*



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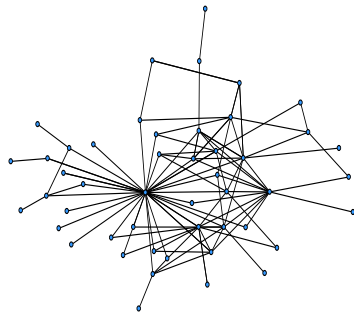
# Key features of complexity in health care

---

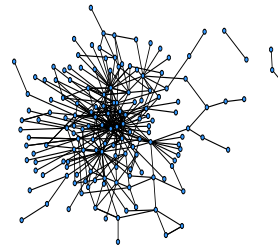
1. Populations of agents + artefacts
2. Interacting
3. Dynamically
4. With emergent rules and governance mechanisms, and bottom-up networks

# Collaborations of Translational Cancer Research Network (TCRN)

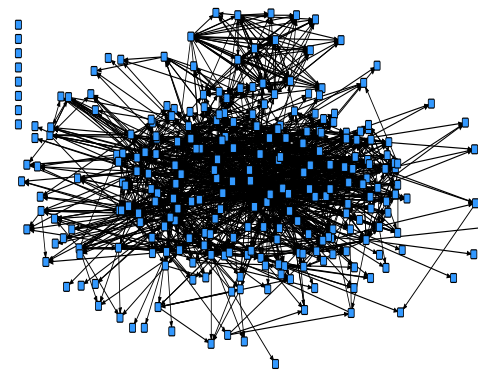
2012



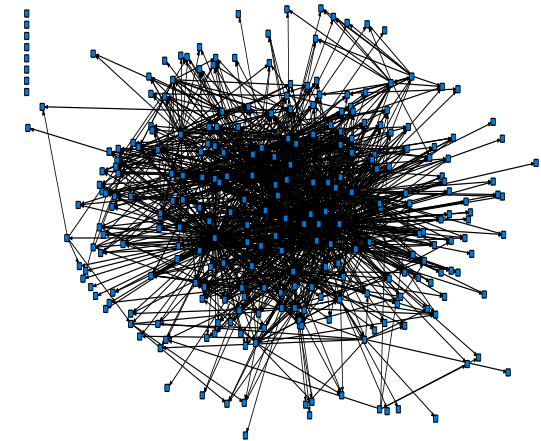
2013



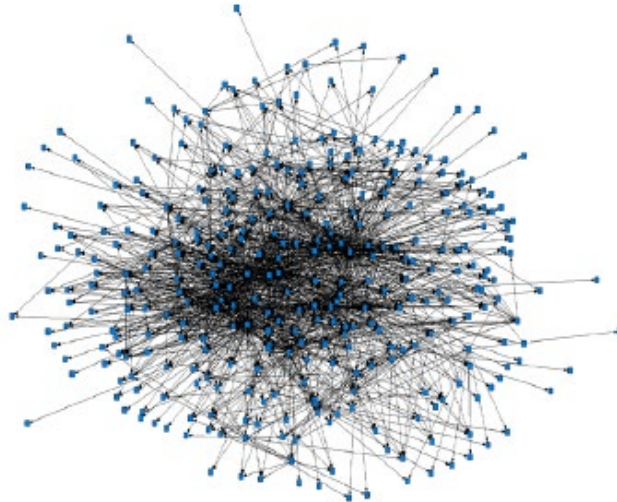
2015



2017



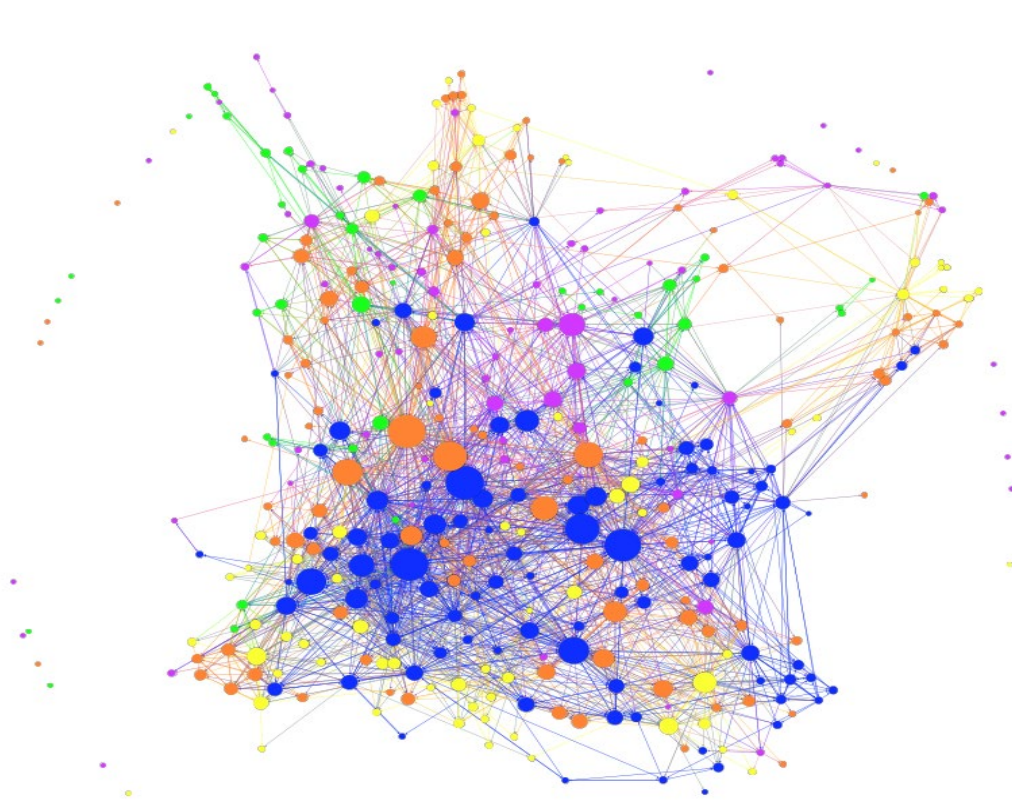
2021



Each dot represents a TCRN member,  
each line a collaborative tie.



# Creating a learning community with Australian Genomics

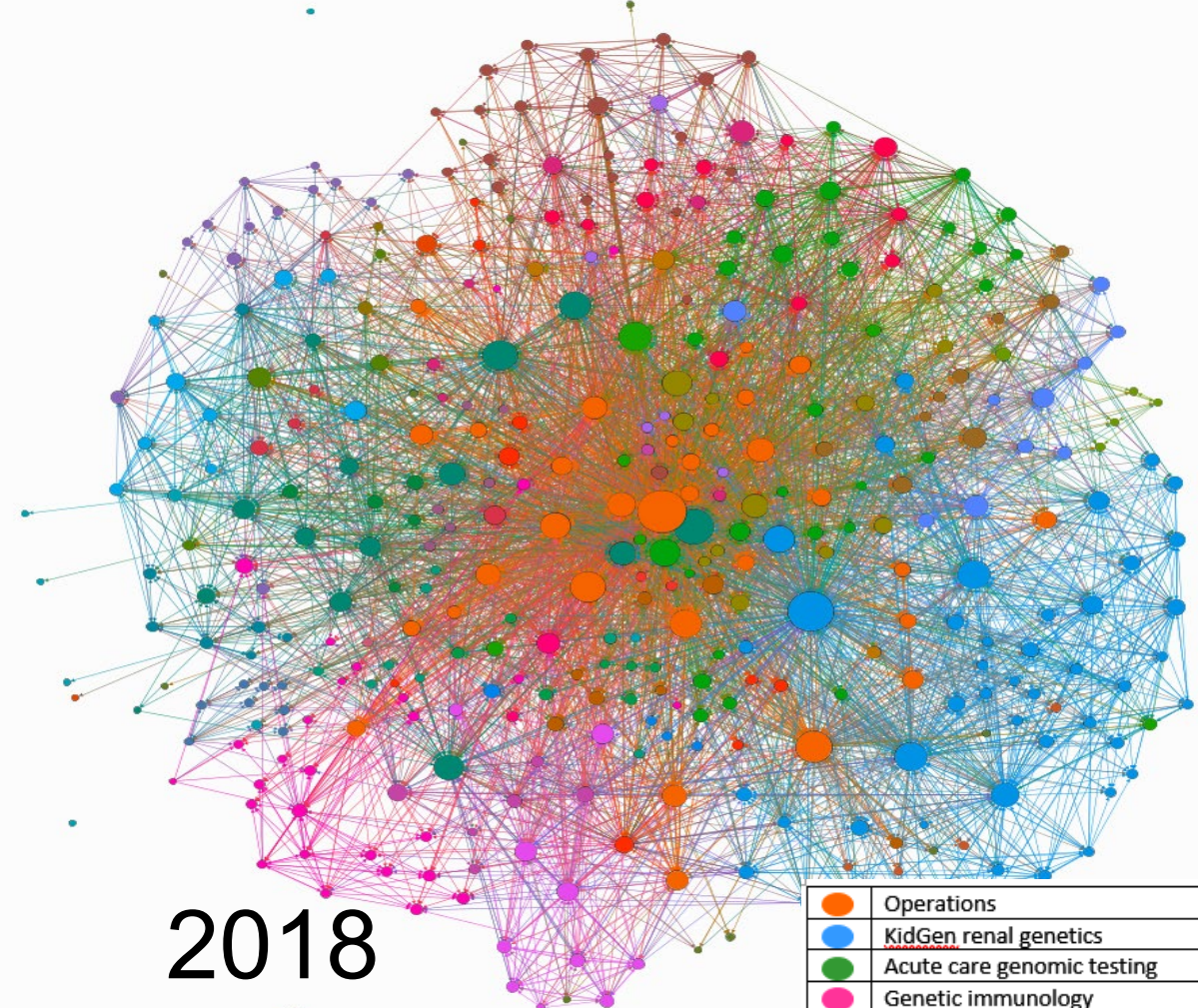


Pre-2016

(before Australian Genomics)

Ties=2,925; Nodes=384

Orange circle	Medical scientist
Blue circle	Genetic specialist
Pink circle	Other
Yellow circle	Medical specialist
Green circle	Researcher



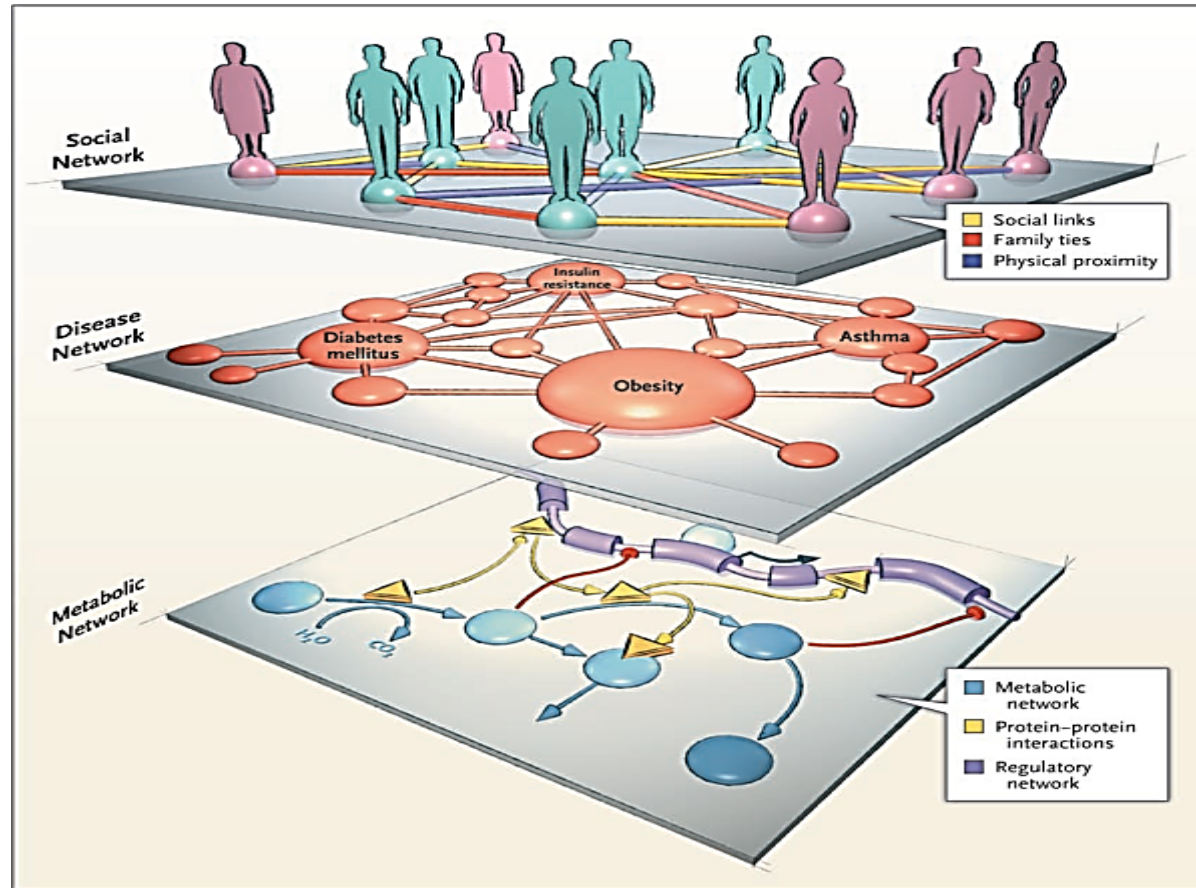
2018

Ties=6,381; Nodes=384

Orange circle	Operations
Blue circle	KidGen renal genetics
Green circle	Acute care genomic testing
Pink circle	Genetic immunology
Brown circle	Cardiovascular genetic disorders
Teal circle	National steering committee
Purple circle	Acute lymphoblastic leukemia



# Look at something as defined as a disease, there's more complexity ...



COLOR FIGURE	
Rev 1	07/03/07
Author	Barabasi
Fig #	1
Title	Networks
DE	Ingelfinger
ME	Hogan
Artist	Williams

**AUTHOR PLEASE NOTE:**  
Figure has been redrawn and type has been reset.  
Please check carefully.



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# A group exercise on trust

**Discussions in small  
groups**

# How important is trust in LHSs?



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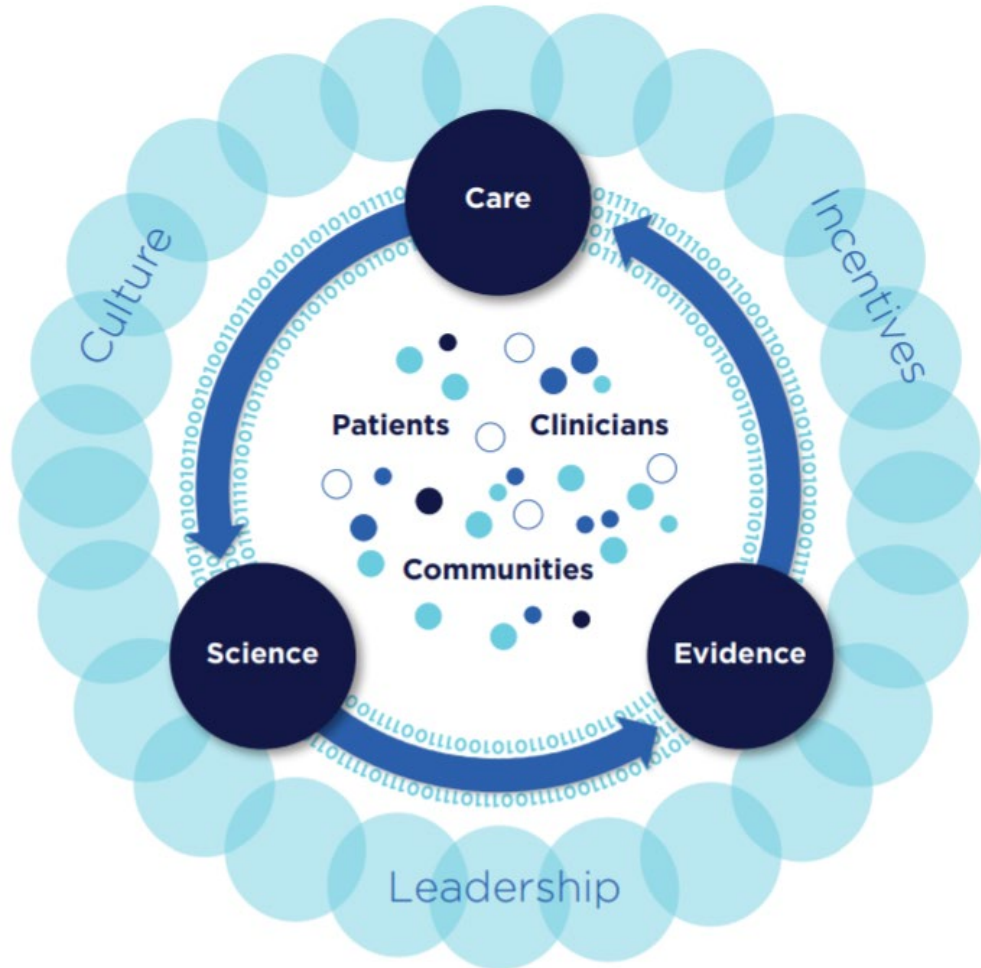
1. Discuss this key question in your group
2. We will ask a selection of participants to report back to us



# Part 4: More about Learning Health Systems

**Going deeper: definitions,  
frameworks and empirical  
evidence**

# Defining a Learning Health System



A Learning Health System is a system in which *“Science, informatics, incentives, and culture are aligned for continuous improvement and innovation, with best practices seamlessly embedded in the care process, patients and families active participants in all elements, and new knowledge captured as an integral by-product of the care experience”*. (Institute of Medicine, 2007)

[Source: Institute of Medicine. Best Care at Lower Cost: The Path to Continuously Learning Health Care in America. Washington (DC): The National Academies Press; 2013.]

# Learning Health Systems: A review of key topic areas and bibliometric trends (2022)

Received: 8 November 2020 | Revised: 3 March 2021 | Accepted: 4 March 2021  
DOI: 10.1002/lrh2.10265

## RESEARCH REPORT

## Learning Health Systems

### Learning health systems: A review of key topic areas and bibliometric trends

Chiara Pomare<sup>1</sup> | Zeyad Mahmoud<sup>1</sup> | Alex Vedovi<sup>1,2</sup> | Louise A. Ellis<sup>1,2</sup> |  
Gilbert Knaggs<sup>1,2</sup> | Carolyn L. Smith<sup>1,2</sup> | Yvonne Zurynski<sup>1,2</sup> |  
Jeffrey Braithwaite<sup>1,2</sup>

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Macquarie University, Sydney, Australia  
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New South Wales 2109, Australia.  
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**Funding information**  
National Health and Medical Research Council,  
Grant/Award Numbers: 9100002,  
APP1176620AQ6

#### Abstract

**Introduction:** The emergent field of learning health systems (LHSs) has been rapidly evolving as the concept continues to be embraced by researchers, managers, and clinicians. This paper reports on a scoping review and bibliometric analysis of the LHS literature to identify key topic areas and examine the influence and spread of recent research.

**Methods:** We conducted a scoping review of LHS literature published between January 2016 and May 2020. The authors extracted publication data (eg, journal, country, authors, citation count, keywords) and reviewed full-texts to identify: type of study (empirical, non-empirical, or review), degree of focus (general or specific), and the reference used when defining LHSs.

**Results:** A total of 272 publications were included in this review. Almost two thirds (65.1%) of the included articles were non-empirical and over two-thirds (68.4%) were from authors in the United States. More than half of the publications focused on specific areas, for example: oncology, cardiovascular care, and genomic medicine. Other key topic areas included: ethics, research, quality improvement, and electronic health records. We identified that definitions of the LHS concept are converging; however, many papers focused on data platforms and analytical processes rather than organisational and behavioural factors to support change and learning activities.

**Conclusions:** The literature on LHSs remains largely theoretical with definitions of LHSs focusing on technical processes to reuse data collected during the clinical process and embedding analysed data back into the system. A shift in the literature to empirical LHS studies with consideration of organisational and human factors is warranted.

#### KEYWORDS

bibliometrics, healthcare, learning health systems, learning healthcare systems

## 1 | INTRODUCTION

Contemporary health systems are not fit for purpose. Even in the most developed countries less than two-thirds of healthcare delivered

is in line with evidence-based guidelines (60%); one third of care is some form of waste (30%) and one tenth (10%) of it is associated with an adverse event.<sup>1</sup> These numbers have persisted for decades despite substantial efforts and resources dedicated to improving the safety

.....  
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© 2021 The Authors. Learning Health Systems published by Wiley Periodicals LLC on behalf of University of Michigan.

- We conducted a scoping review of 272 included papers
- 65.1% of articles were non-empirical
- 68.4% from US-based authors
- We found that definitions of the LHS are converging
- Most papers focus on data platforms, rather than organisational and behavioural factors

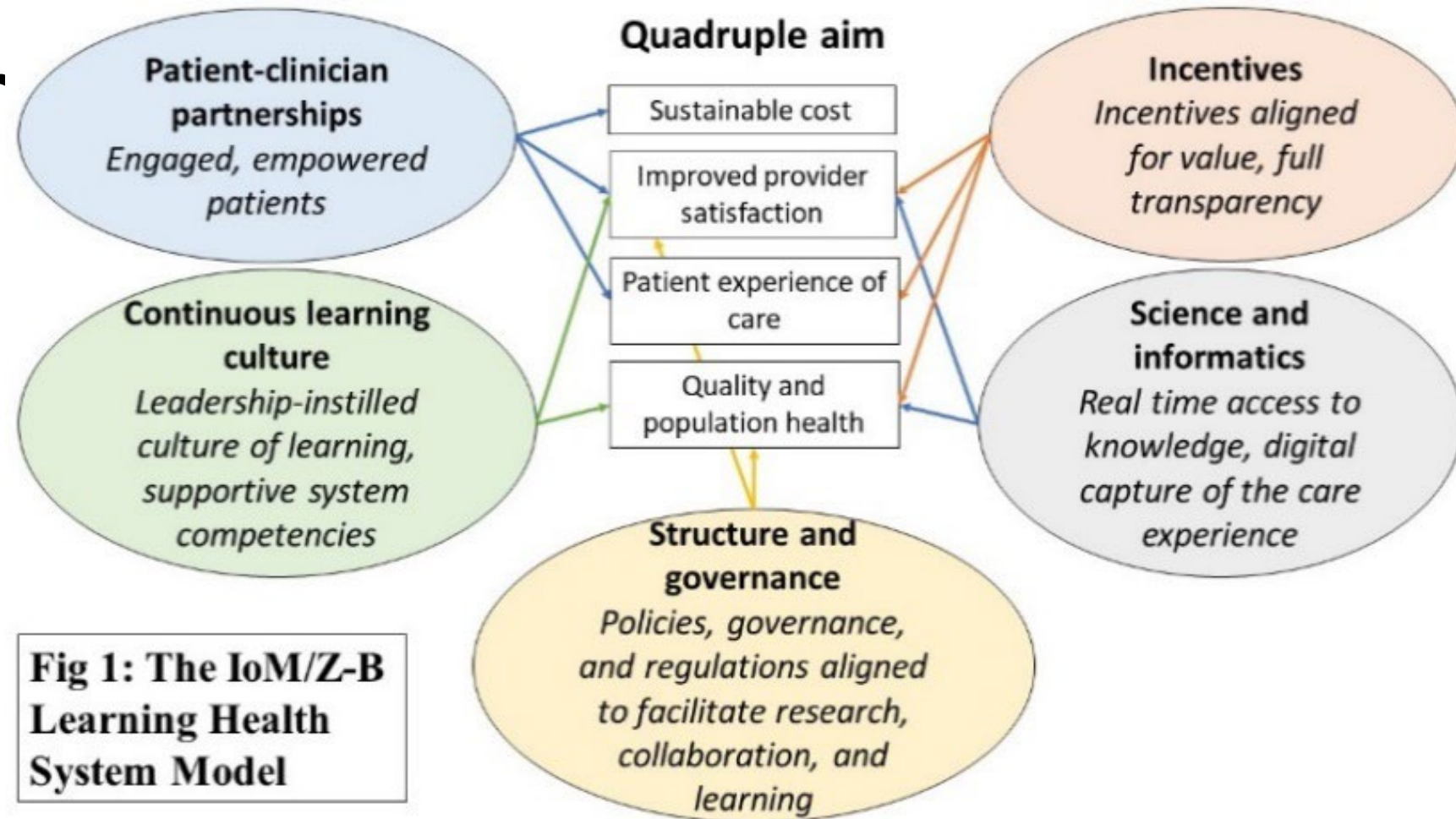
[Pomare, C, Mahmoud, Z, Vedovi, A, et al. Learning health systems: A review of key topic areas and bibliometric trends. *Learn Health Sys.* 2022; 6:e10265. <https://doi.org/10.1002/lrh2.10265>]



# The Learning Health Systems Framework

Buzz with your  
neighbour ...

Is this a model  
you can use -  
the  
IoM/Zurynski-  
Braithwaite  
model?





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# **Part 5:**

# **LHS case studies**

## **Selected exemplars**



# Case study: Veterans Health Administration (VHA)

- The VA provides healthcare to 9 million military veterans each year and is the largest publicly funded healthcare delivery system in the USA.
- It consists of 1,293 healthcare facilities including 171 medical centres and 1,112 outpatient sites



# Case study: Veterans Health Administration (VHA)

Science and informatics		Patient-clinician partnerships	Incentives		Culture	
Real time access to knowledge	Digital capture of the care experience	Engaged, empowered patients	Incentives aligned for value	Full transparency	Leadership-instilled culture of learning	Supportive system competencies
National Corporate Data Warehouse enabling performance tracking	Systemwide eHRs	My HealtheVet web portal allows patients to access and update their health records, schedule appointments, and refill prescriptions	Clinicians are paid a salary so that remunerations is not based on care volume	Public reporting of large amounts of data on quality for both self-auditing purposes and for the benefit of unaffiliated researchers.	Academic affiliations in larger VHA hospitals, with many clinicians holding dual appointments	Diffusion of Excellence Program seeks to discover how VHA facilities are rewarded for sharing their best practices and to what degree such innovations are adopted elsewhere in the system
Providing clinicians with access to multiple dashboards to track quality relative to their peers.	500,000 pharmacy fills, and 400,000 patient encounters			Providing clinicians with access to multiple dashboards to track quality relative to their peers		

[Zurynski Y, Smith CL, Vedovi A, Ellis LA, Knaggs G, Meulenbroeks I, Warwick M, Gul H, Pomare C, Braithwaite J. Mapping the Learning Health System: A Scoping Review of Current Evidence. Australian Institute of Health Innovation, and the NHRMC Partnership Centre for Health System Sustainability, Sydney, Australia, 2020]

# Geisinger Health System

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- Geisinger Health is based in Pennsylvania and services over 3 million patients across the state, predominantly in rural areas.
- Geisinger aims to deliver high quality care at a low cost, with a focus on population health.

**Geisinger**

# Geisinger Health System

Science and informatics		Patient-clinician partnerships	Incentives		Culture	
Real time access to knowledge	Digital capture of the care experience	Engaged, empowered patients	Incentives aligned for value	Full transparency	Leadership-instilled culture of learning	Supportive system competencies
Robust eHR system that feeds genomic data back into the sequence and allows for data analysis to improve genetic variant annotation, creating a cycle.	<p>Stable enrolment of patients into eHR system within a robust informatics infrastructure allowing for the tracking patient experiences and outcomes over the long term.</p> <p>Over 180,000 patients had consented to contribute their genomic data.</p>	<p>MyCode Community Health Initiative (biorepository) relies on opt-in consent, and of those approached, 85-90% agree to participate</p> <p>Informatics infrastructure with security requirements and stores patient data behind a system firewall to protect patient information</p>	Paying clinicians a salary so that their remuneration is not based on care volume.	eHR and genomic data variants are reported back to patient participants, while also being deposited into publicly available databases.	The goal of establishing an LHS has been embraced by the organisation's leadership, who have aimed to develop conceptual and business models for moving toward a learning culture.	Emphasis on continual quality improvement and the promotion of best practices checklists for physicians.

# The Ottawa Hospital

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- The Ottawa Hospital is a three campus acute care facility in Canada and one of the main providers of cancer treatment in the Ottawa region.
- The Ottawa Hospital operates with a transformation model. It aligns several domains: people, processes and technology.



# The Ottawa Hospital

Science and informatics		Patient-clinician partnerships	Incentives		Culture	
Real time access to knowledge	Digital capture of the care experience	Engaged, empowered patients	Incentives aligned for value	Full transparency	Leadership-instilled culture of learning	Supportive system competencies
Process monitoring and business intelligence tools allowed for the local generation of dashboards to visualise and track performance metrics at a provincial level, create alerts and queries to monitor individual and clinical team performance.	Process monitoring and business intelligence tools that integrate process-related data were also employed to establish a learning cycle and create insights on system performance.	Patients were among the stakeholder groups engaged – through interviews – in the system redesign.	N/A	Consensus approach to the initiative’s creation led to general buy-in among most relevant stakeholders and their ability to access and benefit from the process monitoring and business intelligence tools implemented in the restructuring.	Reported buy-in from leaders of the academic and community hospitals.	Operating with a conceptual focus of a “health region” as a geographic unit of implementation, the OHTM brought about the establishment of a “regional Community of Practice” to engage stakeholders.

# MQ Health General Practice

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- MQ Health General Practice operates across two sites and is a department of MQ Health, a not-for-profit health enterprise.
- MQ Health includes a private hospital, specialist clinics, allied health clinics, digital mental health services and an affiliation with the university's medical faculty.



**MQ Health**  
MACQUARIE UNIVERSITY  
HEALTH SCIENCES CENTRE

# MQ Health General Practice

Science and informatics		Patient-clinician partnerships	Incentives		Culture	
Real time access to knowledge	Digital capture of the care experience	Engaged, empowered patients	Incentives aligned for value	Full transparency	Leadership-instilled culture of learning	Supportive system competencies
Access to subscription only platforms through Macquarie University.	Trialling implementation of 'MyPractice' App which provides patients with access to referrals, prescriptions, certificates.	Opportunities for patients to leave Google reviews	Paying clinicians a salary so that their remuneration is not based on care volume.	<i>In progress:</i> the practice is in the process of designing a way to publish metrics on patient health outcomes, centred around the Quadruple Aim.	Affiliation with University medical school providing teaching and learning opportunities for staff.	Regular meetings involving clinical and non clinical staff that address quality improvement.
Lunchtime teaching sessions on topical health issues.	Use of online booking system.	Patient focus groups to discuss the implementation of 'MyPractice' App			Research opportunities for practice staff.	
Access to clinical auditing tool to provide practitioners with overview of their patient cohort.					Opportunities for learning through educational sessions and grand rounds.	





# Part 6: Group Buzz

Applying LHS principles  
and practices to your work

# In small groups ...

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1. Buzz with others in your group
2. How will what we have presented be applied in your setting?



# Part 7: Implementing the LHS model



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# **A world-first launch in August, 2023**

# A Learning Health System Toolkit

# How do we build a Learning Health System?

## Navigate Tools

The Wheel shows the [key components of an LHS](#): strategy, complexity and technology. You can click on the Wheel's rings to further navigate the categories and subcategories of Tools in the toolkit. You can find more information about the key LHS components and the subject terms used at [Learning Healthcare Systems website, LHS components](#).

CLICK ON A TILE TO EXPLORE RELATED TOOLS



### Tools to help you understand and manage strategic issues within your Learning Health System

#### Structure

Designing Organisational Structures

#### Workforce

Managing Workforce Issues

#### Behaviour

Achieving behaviour change

#### Co-Design

Involving Stakeholders

#### Culture

Understanding and changing organisational culture

#### Evaluation

Evaluating effectiveness

#### Implementation

Implementation Science

#### Maturity

Measuring Maturity

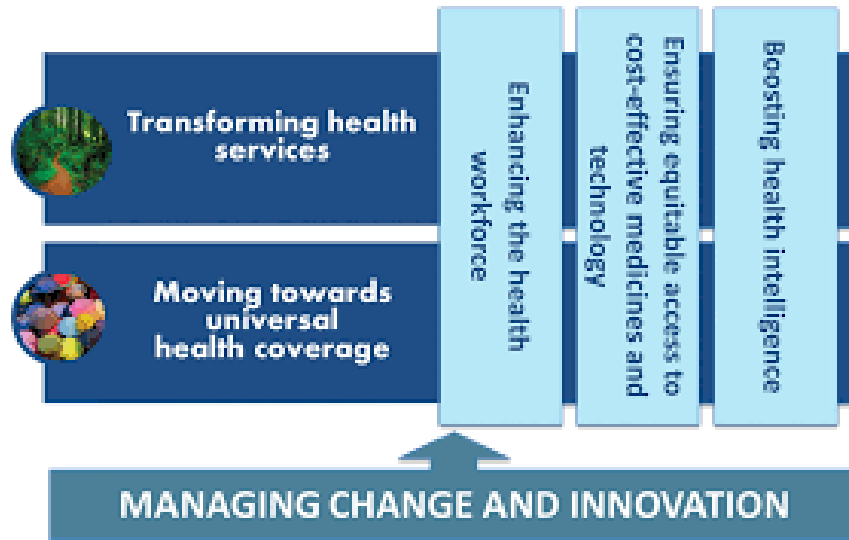
#### Strategy

Defining LHS strategy

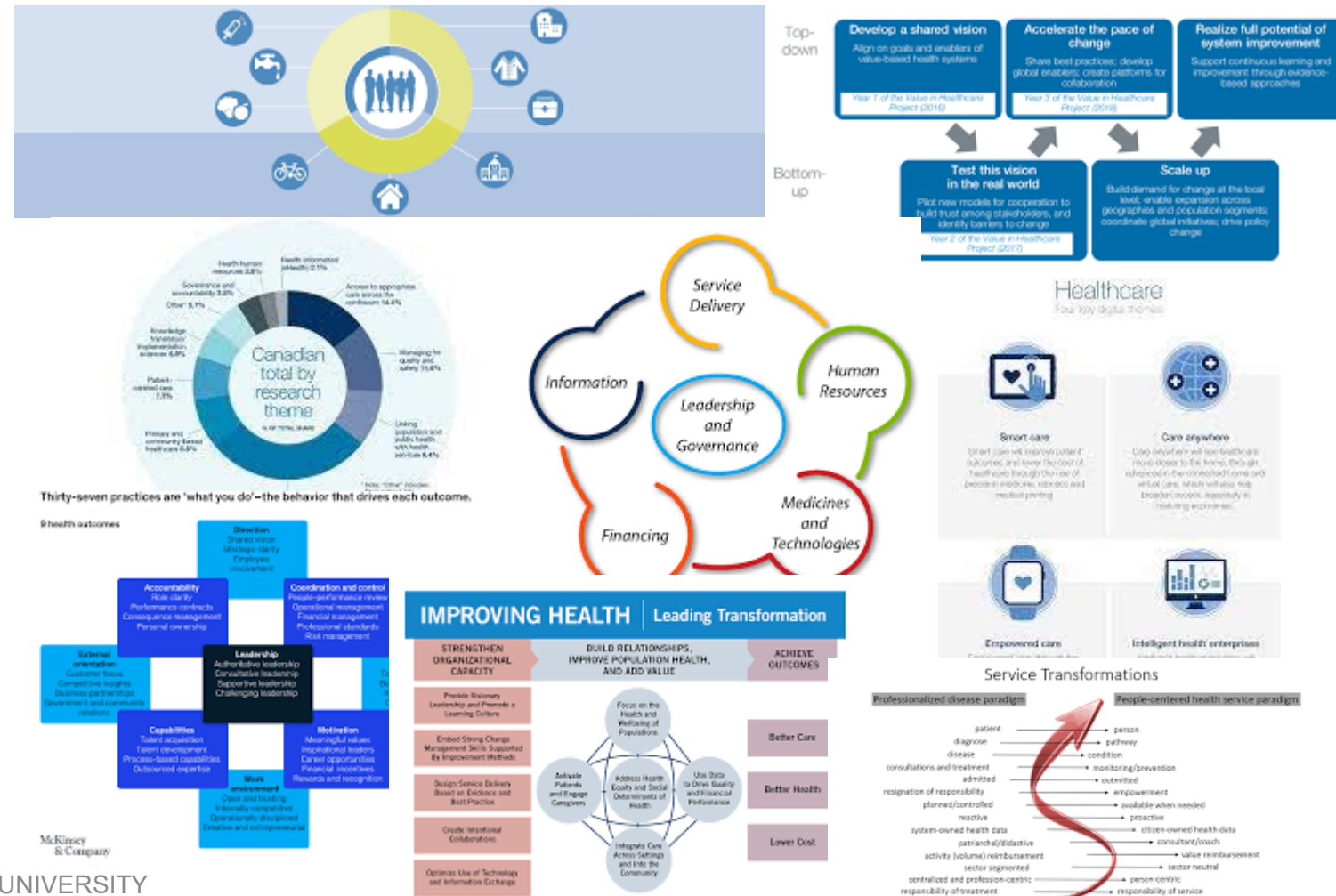


# Models for creating LHSs through transformation

By the World Health Organisation



By lots of other people

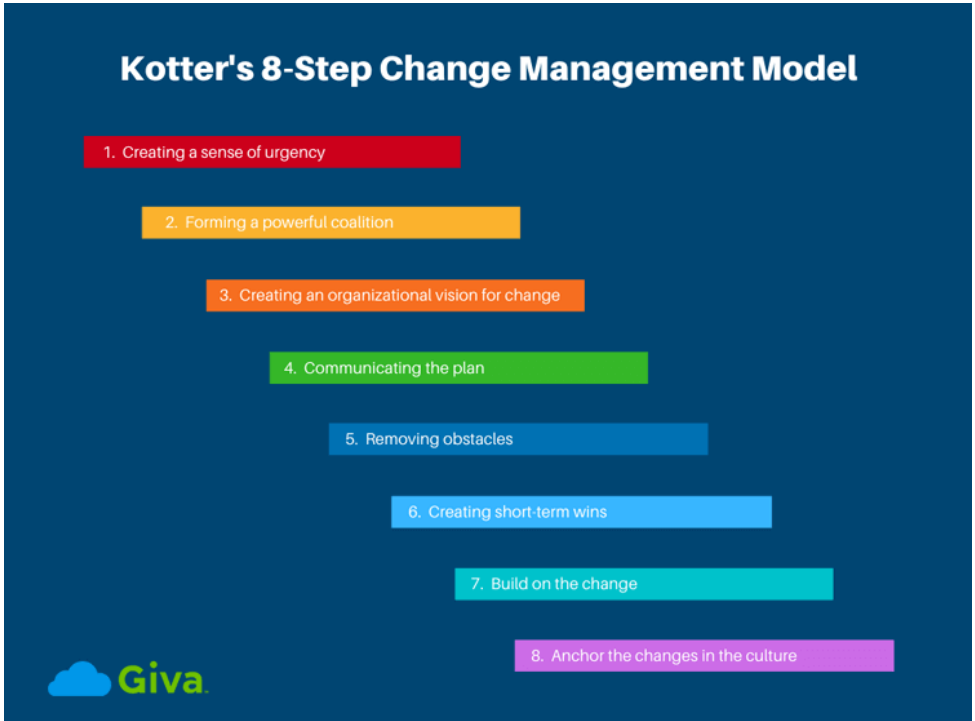
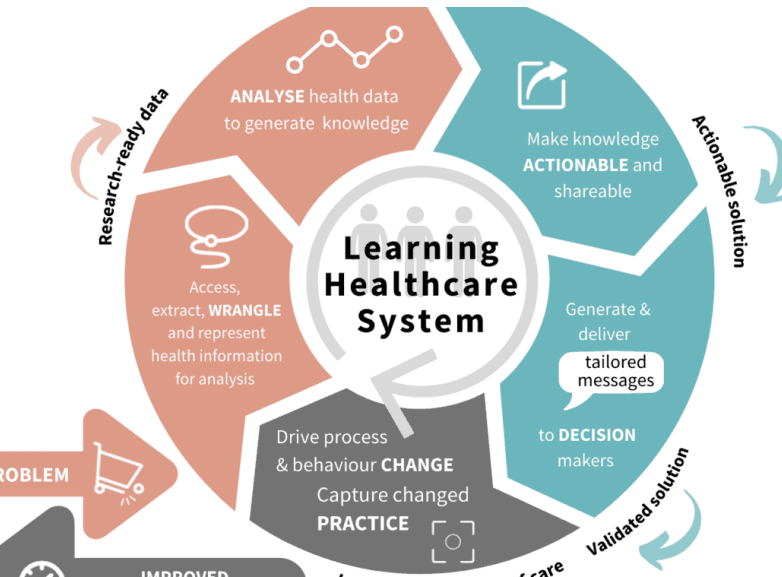




# ADKAR Change Management Model



Awareness      Desire      Knowledge      Ability      Reinforcement



McKinsey 7-S Change Model

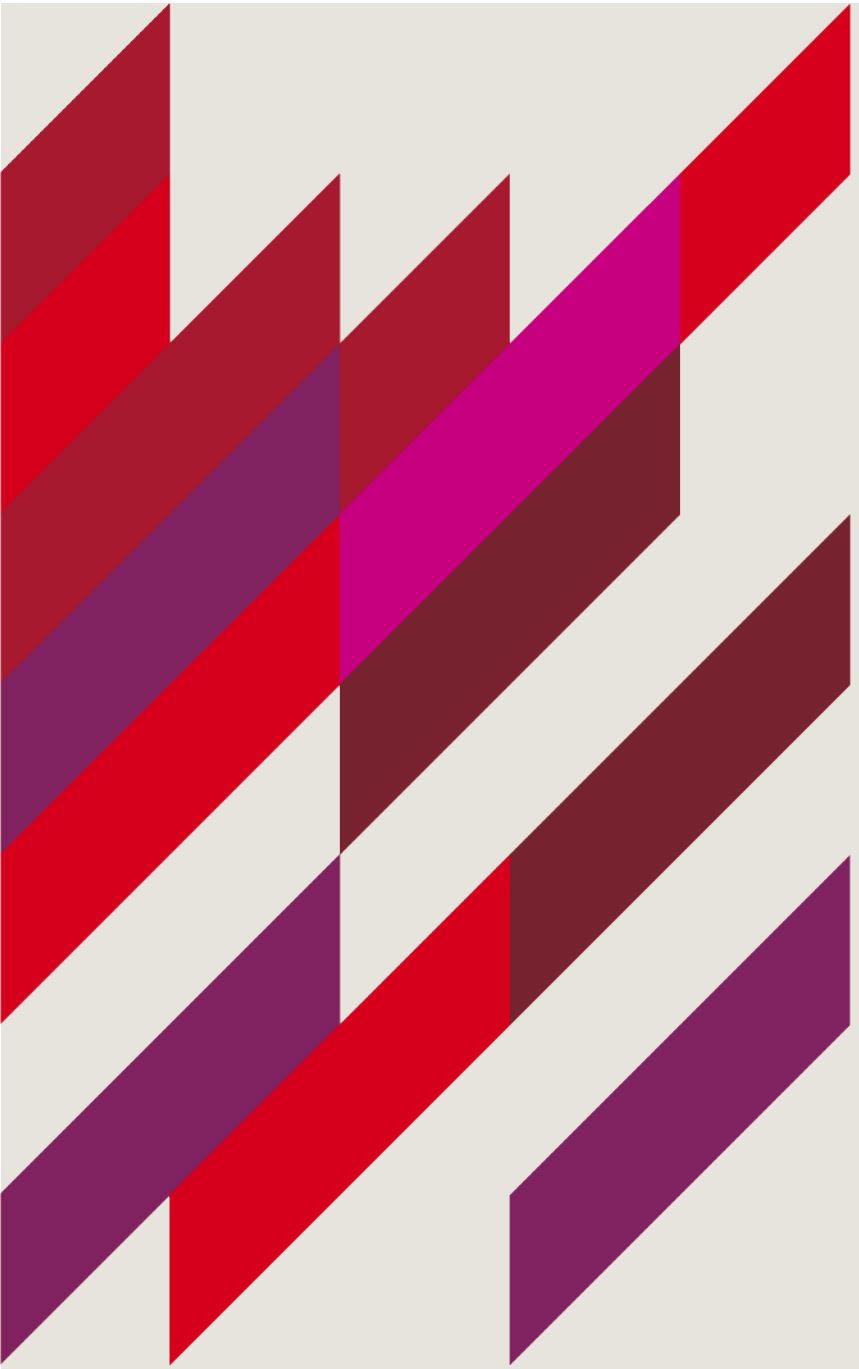




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# **Discussion: comments, questions, observations?**

# Acknowledgements



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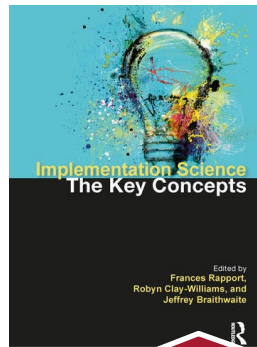
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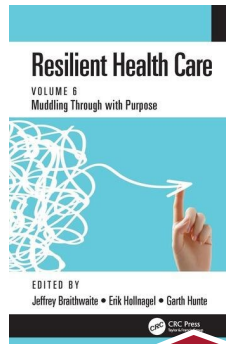
## MD Program Coordination

Prof Frances Rapport

# Recently published books



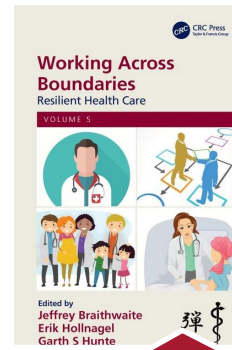
2022 – Transforming Healthcare with Qualitative Research



2021 – Muddling Through With Purpose



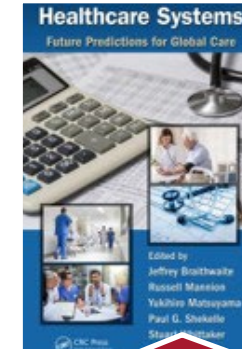
2020 – Transforming Healthcare with Qualitative Research



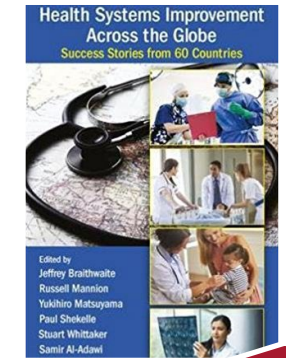
2019 – Working Across Boundaries



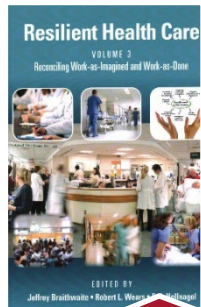
2018 – Delivering Resilient Health Care



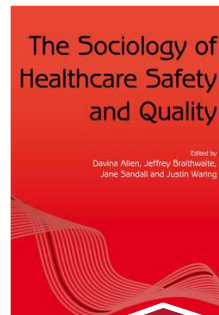
2018 – Healthcare Systems: Future Predictions for Global Care



2017 – Health Systems Improvement Across the Globe: Success Stories from 60 Countries



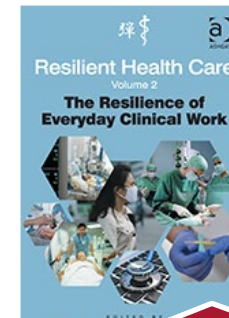
2017 – Reconciling Work-as-imagined and Work-as-done



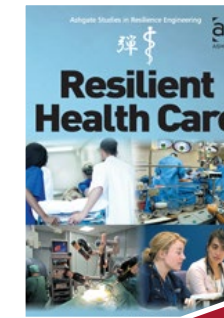
2016 – The Sociology of Healthcare Safety and Quality



2015 – Healthcare Reform, Quality and Safety: Perspectives, Participants, Partnerships and Prospects in 30 Countries



2015 – The Resilience of Everyday Clinical Work



2013 – Resilient Health Care



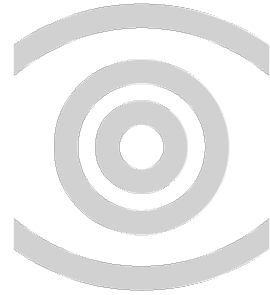
2010 – Culture and Climate in Health Care Organizations

# Forthcoming books

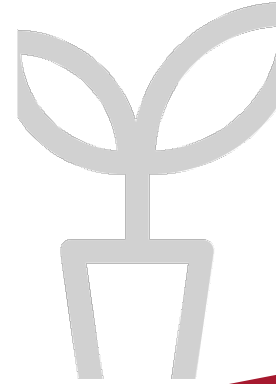


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Gaps: the Surprising Truth  
Hiding in the In-between



Surviving the Anthropocene



Counterintuitivity: How your  
brain defies logic



Handbook on Climate Change  
and Health System Sustainability



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# **Appendices: Additional ideas and frameworks**